



n today's linked world, organizations are increasingly relying on global recruitment to access diverse pool of talent and remain competitive in the global economy. NorthDevon recruitment recognizes the value of tapping into talent across boundaries, which is why we are dedicated to assisting organizations in navigating the intricacies of international recruitment and connecting talents globally.

The merits of global recruitment are numerous. Businesses that cast a broader net and seek beyond local talent pools can obtain access to specialized talents, unique viewpoints, and cultural insights that can fuel innovation and success. Furthermore, global recruitment enables businesses solve the issue of skills shortages in certain industries or line of business.

At NorthDevon Recruitment, we take a strategic approach to international recruitment, leveraging our global network, industry expertise, and innovative recruitment strategies to connect businesses with top talents around the world. Whether our clients are looking to fill executive positions, technical roles, teaching roles, health positions, internships opportunities, specialized positions, we work closely with them to understand their unique needs and find the right candidates to drive their success, connecting qualified clients to the best job opportunities worldwide.

NorthDevon recruitment manages all aspects of the recruitment process with expertise and speed, from candidate sourcing and screening to international hiring logistics. Our mission is not only to fill roles, but to create and maintain partnerships that provide value and drive corporate success.

As firms extend their operations abroad, the demand for global talents will only increase. At NorthDevon recruitment, we remain committed to assisting our customers in navigating the intricacies of international recruitment and realizing the full potential of a varied and global workforce.

If you are ready to take your recruitment process to the next level and in leveraging global talents, or if you are an individual looking to work with a renowned and globally recognized institutions, we are here to assist. Contact us now to learn more about our global recruitment services and how we can help you achieve your business objectives and our dreams a reality.

## NDR:

### **Connecting Talents Globally!**

# **OUR SUCCESS AT A GLANCE**

5+
Years of

**Experience** 

**Destinations** 

600+
Offers Annually

10+

700+

Partnerships

Satisfied Customers

#### **Our Vision**

ur vision is to be the premier global recruitment agency, renowned for our commitment to excellence in study abroad programs, international and local recruitment, healthcare staffing, and standardized test preparation. We aspire to be the catalysts of transformational journeys, connecting individuals with opportunities that transcend borders and boundaries. By leveraging cutting-edge technologies, fostering strategic partnerships, and cultivating a culture of continuous innovation, we aim to revolutionize the recruitment industry.

#### **Our Mission**

ur mission is to empower individuals worldwide by facilitating access to exceptional educational opportunities, career pathways, and healthcare services. Our commitment extends to guiding aspiring students towards their academic goals, connecting talented professionals with global career prospects.

#### **Support:**

We provide comprehensive support to ensure a positive experience for both interns and host companies.

#### **Quality:**

We uphold the highest standards in our selection process and program management to deliver top-tier internship.

#### **Diversity:**

We provide comprehensive support to ensure a positive experience for both interns and host companies.

## OUR SERVICES

NDR is committed to matching the right candidates with the right job opportunities, providing value to both clients and candidates throughout the recruitment process. We dedicated to bring motivated, skilled, talented individuals to your organization, tailored to your specific industry and business needs. Below are our services:



### Global Recruitment:

NDR has specialized knowledge in global recruitment, including visa and immigration processes. Outsourcing diverse candidates from various countries and tailor our recruitment strategies for specific client needs. With the use of cutting-edge technology, we find and attract the best candidates globally. We engage in comprehensive evaluation processes to ensure a good fit.

Benefits for clients include access to top talents, time and cost efficiency, risk mitigation, and a competitive advantage through a diverse workforce. This service helps businesses achieve international expansion goals by providing the right talents anywhere in the world.



### **Internships:**

We match interns with companies based on industry relevance and company needs. Our dedicated team works closely with companies and schools to ensure the interns have the skills and motivation to contribute effectively to the companies' projects and success. Our interns come from a variety of academic backgrounds and bring fresh perspectives and innovative ideas to your company. They are selected based on their academic achievements, professional aspirations, and readiness to adapt to new environments.

We understand that timing is crucial. Work with us to determine start and end dates that align with your project timelines and business needs. Ensuring a seamless integration of interns into your workflow.



#### Local Recruitment:

NDR connects businesses with top talents within Ghana and its neighboring countries. We focus on sourcing, assessing, and hiring candidates who are familiar with the local market, culture, and regulations, ensuring a seamless fit for companies looking to strengthen their local workforce.



### **Study Abroad:**

NDR assists students seeking to pursue their education in foreign countries. These services encompass comprehensive guidance and support throughout the entire process, ensuring a smooth and successful experience for students.

Our study abroad services empower students to achieve their educational goals by providing the necessary resources, guidance, and support to study in their desired country.



#### **Standardized Tests:**

We are into 5 standardized tests which are OET, GMAT, GRE, TOFEL and IELT plus NCLEX. Our State of the Art Training Center offers the best classroom and online tuition, providing exceptional learning experience.

# WHY CHOOSE US?

#### ▼ Benefits for Your Company

Partnering with NDR unlocks a multitude of advantages for your institution and students, creating a seamless, enriching internship experience and professional work force.

#### Benefits for Your Company

Gain access to a diverse pool of talented interns and skilled workers from prestigious universities worldwide through our extensive global network. Our students and talents bring fresh perspectives, innovative ideas, and specialized skills that can contribute to your company's success.

#### ► Innovation and Fresh Perspectives

Interns and talented professionals bring new ideas and innovative solutions to your workplace, helping to drive creativity and improve processes within your organization.

### **► Streamlined Recruitment and Management**

We alleviate the administrative burden of recruiting and managing interns, and skilled individuals, ensuring a stream-lined process that integrates with your company's operational needs seamlessly.

#### **▶** Comprehensive Intern and Company Support

We provide robust support structures for both the interns and host companies. This includes pre-arrival orientations, 24/7 in-country assistance, and regular check-ins to ensure a smooth and productive internship experience.

#### **▶** Enhanced Company Profile and Cultural Exchange

Hosting international interns and employees enhance your company's profile as a global player committed to fostering young talent and promoting cultural exchange. This exposure can enhance team dynamics, improve cultural competency, and promote a more inclusive workplace environment.

#### Corporate Social Responsibility and Community Engagement

We provide robust support structures for both the interns and host companies. This includes pre-arrival orientations, 24/7 in-country assistance, and regular check-ins to ensure a smooth and productive internship experience.

#### Employee Development and Mentorship Opportunities

Engaging with interns provides your current employees with valuable mentorship opportunities, fostering leadership and development skills within your team.

Partnering with NDR not only enriches your organization with fresh talents and ideas but also reinforces your commitment to global engagement and professional development. Join us in shaping the future workforce while gaining significant advantages for your company.

## **OUR GLOBAL PARTNERS**

















# COMPANIES WE HAVE GUIDED & SUPPORTED OUR CLIENTS IN

# NETFLIX















# CLIENT TESTIMONIALS Our Global Network

"I am so grateful to NorthDevon Recruitment for helping me secure a job overseas. The entire process was seamless, and the team provided exceptional support every step of the way. From the initial interview to visa processing, everything was handled professionally. I am now working in my dream job and couldn't be happier. Thank you, NDR!"

Imoro Braimah, NHS Nurse in UK

"My internship through NorthDevon Recruitment was a life-changing experience. Not only did I gain invaluable work experience in my field, but I also had the opportunity to explore a new country and culture. The guidance and support I received from NDR made the transition smooth and stress-free. This internship has opened doors for me, and I highly recommend NDR's programs."

Michael A., Marketing Intern in the UK

"I can't thank NorthDevon Recruitment enough for their help in securing my placement in a top company. The NDR team was incredibly supportive and provided me with all the resources I needed to succeed. From the preparation for interviews to final placement, their expertise was evident. I am now thriving in my new role and owe it all to NDR!"

**Charles K., Software Developer in Germany** 

"Thanks to NorthDevon Recruitment's excellent test preparation services, I achieved a high score on my IELTS exam. The tutors were knowledgeable and provided personalized coaching that helped me improve my weaknesses. The study materials and practice tests were invaluable. I highly recommend NDR for anyone looking to excel in their standardized tests."

**Andrews A., IELTS Test Taker** 

"NDR provided a comprehensive and supportive experience from start to finish. I went through their standardized test prep, secured an internship, and eventually found a full-time job through their global recruitment services. Their team is professional, knowledgeable, and genuinely cares about the success of their clients. I am now happily employed abroad and owe a great deal to NDR for helping me achieve my goals."

**Jessica O., Business Consultant in Canada** 

# CLIENT TESTIMONIALS Our Global Network

"NorthDevon Recruitment made my dream of working internationally a reality. The team's expertise in global recruitment was evident throughout the process. They provided excellent guidance on crafting my resume, preparing for interviews, and navigating the visa application. Now, I'm working in an exciting role abroad, and I couldn't have done it without NDR's help."

Ohenewaa O., Teacher in the UK

The internship placement through NDR was an incredible opportunity that has set the foundation for my career. I gained hands-on experience in a dynamic work environment, and the mentorship I received was invaluable. The entire experience was well-organized and tailored to my career goals. I highly recommend NDR's internship program to any student looking to gain international experience."

Abigail S., Graphic Design Intern in USA

"Preparing for the TOEFL exam was daunting, but NDR made it manageable and even enjoyable. The personalized study plan, combined with expert tutoring, helped me achieve a score that exceeded my expectations. The resources provided were top-notch, and the practice exams closely mirrored the actual test. Thanks to NDR, I am now qualified to apply to top universities abroad."

**Dominic T., TOEFL Test Taker** 

"NorthDevon Recruitment has been instrumental in my career journey. From preparing me for my OET exam to landing a full-time job, their services have been outstanding. The team's dedication and professionalism are unmatched. They genuinely care about their clients' success and go above and beyond to ensure positive outcomes. I am now working in an exciting role overseas, and I couldn't be happier."\*

Jasmine A., Nurse in the UK

## **GLOBAL DESTINATIONS**

## **Explore the World with Us**

NDR's chosen destinations are more than just workplaces; they are hubs where culture and industry converge to offer rich professional experiences. With a presence in all these locations, we can provide interns, professionals and skilled talents to any office across the globe, ensuring seamless integration and global reach.













Contacts

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#### **Training Center**

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www.ndrecruitment.com

#### **9** Offices Locations

#### **Kumasi Office**

The Lancaster Kumasi City, the former Golden Tulip Hotel,

#### **Accra Office**

City Galleria, 4th floor opposite the Accra Mall, off the Spintex Road.

#### **Kumasi Training Center**

Ahodwo Roundabout, 3rd floor, Nyarko Plaza.